UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

DJIR000155--Migration, Environment and Climate Change Program Support Officer

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

<table>
<thead>
<tr>
<th>Country of Assignment</th>
<th>Djibouti</th>
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<tbody>
<tr>
<td>Host Institute</td>
<td>International Organization for Migration</td>
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<tr>
<td>Volunteer Category</td>
<td>International Youth</td>
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<tr>
<td>Number of Volunteer</td>
<td>1</td>
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<tr>
<td>Duration</td>
<td>12 months</td>
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<tr>
<td>Expected Starting Date</td>
<td>08-06-2020</td>
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<tr>
<td>Duty Station</td>
<td>Djibouti [DJI]</td>
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Assignment Place Remark

UN Youth Volunteer assignments are always without family.

Living Conditions

A small but important country, Djibouti benefits from its highly strategic location. With access to the Gulf of Aden and the Indian Ocean beyond, the country is a significant gateway to the Horn of Africa and the wider region of East Africa.

Djibouti is reliant on this competitive advantage. Port, logistics and associated services remain the dominant economic activity. The country has limited natural resources, industry or agricultural potential. Nonetheless, it continues to post impressive results. In 2014, the economy achieved a growth rate of nearly 6%, according to estimates from the African Development Bank. While unemployment remains a challenge, this growth figure, coupled with a young and growing population, points to the strong potential
of the country. Djibouti has a sub-tropical desert climate. It is hot and arid. The capital, Djibouti city, is one of the warmest and driest cities in the world.

The two official languages are French and Arabic. However, with the ethnic composition of the country consisting mostly of Somalis (60%) and Afars (35%), these groups’ languages are also widely spoken. Djibouti is a predominantly Islamic country, with 94% of citizens describing themselves as Muslim and 6% as Christian.

The prices are relatively high (Djibouti city is listed moan the top ten most expensive cities in Africa) and some might consider that access to health care is sparse. Nevertheless, you can find western supermarkets, restaurants and bars. Internet and electricity is reliable in Heron neighbourhood where most foreigners live.

Djibouti is a unique country at the crossroad of the Horn of Africa and the wider region of East Africa. It provides for an interesting and enriching environment, but also requires a mature level of cultural awareness, as well as more stamina and commitment than elsewhere to make life comfortable and affordable. Therefore, flexibility and the ability and willingness to live and work in potentially hazardous conditions, involving physical hardship, are essential.

Assignment Details

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<tr>
<th>Assignment Title</th>
<th>Migration, Environment and Climate Change Program Support Officer</th>
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Organizational Context & Project Description

The International Organization for Migration (IOM) is a dynamic and growing inter-governmental organization, with 172 member states, and committed to the principle that humane and orderly migration benefits all. IOM works to ensure the orderly and humane management of migration, to promote international cooperation on migration issues, to assist in the search for practical solutions to migration problems and to provide humanitarian assistance to migrants in need including refugees and internally displaced persons (IDP).

IOM is the first UN Agency and international organization to have established a Migration, Environment and Climate Change (MECC) Division (2015), dedicated to the migration-environment nexus. The objectives of the MECC Division are threefold: 1) To prevent forced displacement that results from environmental factors to the extent possible; 2) To provide assistance and protection to affected populations when forced migration does occur, and to seek durable solutions their situation; and 3) To facilitate migration as a climate change adaptation strategy and enhance the resilience of affected communities.

In 2018, the MECC division created its first regional advisory positions to expand its portfolio of programmes globally and respond to the growing and increasingly urgent needs of environmental migrants. It currently works on policy, research and programming in several countries within the East and...
Horn of Africa (EHoA) region, and with this expanding area of work, the IOM Regional Office sees an opportunity to support volunteerism and growth within this important thematic area.

The UN Volunteer will be assigned to the Djibouti country office supporting IOM on all aspects of Migration, Environment and Climate Change (MECC) programming and monitoring, evaluation and learning (MEL), working under the guidance of the MECC Regional Thematic Specialist (RTS) based in the IOM Regional Office, Nairobi. Although, the UN Volunteer will be administratively reporting under the MECC Division, collaboration and synergies with the other thematic areas of the mission, in particular the Department of Migration Management (DMM), the Department of Emergencies (DOE), will be necessary.

Cognizant of the urgent nature of environmental challenges in the Horn of Africa, and more particularly Djibouti, IOM Djibouti seeks to develop its MECC programming further so as to mitigate, and prevent forced displacement caused or contributed to, by environmental and climactic hazards, by building the resilience of communities to natural hazards, and support the sustainable adaptation of communities to the impacts of climate change through a people-centred approach.

**Sustainable Development Goals**  
13. Climate Action

**Task description**

Under the direct supervision of Chief of Mission, the UN Volunteer will undertake the following tasks:

- Support in managing the IOM MECC project funded by the IOM Development Fund (IDF) as well as ensure close monitoring, evaluation and learning in coordination with the MECC team in the IOM Regional Office EHoA;
- Assist in forging/strengthening smooth working relationships with identified stakeholders with a view to establishing strong working partnerships in the future;
- Work with the IOM Regional Office (RO) Nairobi to identify potential funding opportunities for MECC and develop concept notes and proposals in line with donor priorities and in close coordination with government authorities, international and regional institutions, and partner organizations in the public/private sector. Support the implementation of new projects and programmes related to MECC;
- Contribute to the mainstreaming of MECC in the existing programmatic areas of IOM Djibouti, such as Emergency Response, Recovery and Durable Solutions, the Labour Mobility and Human Development Division (LHD)’s work with diaspora, the Migration Health Division (MHD) and Integrated Border Management (IBM);
- Actively develop strong working relationships with key external stakeholders such as Government, UN, INGO and national civil society; Raise awareness and capacity on MECC by creating opportunities facilitate MECC discussions and workshops;
- Assist the IOM Djibouti team in promoting MECC-related initiatives and ensuring donor visibility through drafting press releases, newsletters, briefing notes, etc under the guidance of the MECC team in the IOM RO Nairobi;
- Work with the IOM Djibouti team and RO Nairobi to develop a MECC country strategy.
- Perform any other related duties as assigned;
Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- The knowledge base on the migration/climate change nexus in Djibouti is enhanced;
- IOM Djibouti’s project portfolio in the area of Migration, Environment and Climate Change is expanded as a result of increased project development and resource mobilization efforts;
- Current and future IOM Djibouti programmatic areas mainstream Migration, Environment and Climate Change perspectives;
- IOM Djibouti has forged new relationships and strengthened existing ones with government, civil society and UN partners, who are sensitized to issues related to MECC;

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

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<tr>
<th>Required Degree Level</th>
<th>Bachelor degree or equivalent</th>
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<tr>
<td>Education - Additional Comments</td>
<td>Bachelor’s Degree in Environmental Studies, Climate Change, and Development, Migration Studies or other related field.</td>
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<th>Required experience</th>
<th>0 months</th>
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<tr>
<td>Experience Remark</td>
<td>Demonstrated interest and/or experience (up to 2 years) in the non-profit sector, preferably in areas such as climate change, environment protection, forced migration, migration management, social protection, etc.</td>
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Language
- English (Mandatory), Level - Fluent
- AND - French (Optional), Level - Fluent

Area of Expertise
- Other development programme/project experience Mandatory

Area of Expertise Requirement

Learning Expectations

Learning and development are a central part of the UN Youth Volunteer’s assignment and take place before, during and after his or her assignment in the field. Ideally, offering diverse opportunities for learning and development aim to strengthen the volunteer’s skills and competences, improve the quality of the assignment and keep the volunteer’s motivation high.

Learning elements for the UN Youth Volunteer include the development of:

- Professional skills: including specific competencies and reflection on assignment-related abilities; and on-the-job skills such as time management, problem solving, team building; and career preparedness such as interview skills, CV preparation, job searching.
- Inter-personal skills: including communication and listening skills; multi-cultural awareness and cultural competency; and conflict and stress management.
- Volunteering-related skills: including leadership; civic responsibility; and engagement and active participation.

Beyond the learning opportunities provided by UNV, the host agency will support knowledge and capacity development in the technical areas that are relevant to the UN Youth Volunteer’s assignment. The host agency will provide, at its expense, UN Youth Volunteers with equal opportunity to participate in training courses and workshops offered to its personnel.

Competencies & Values

- Accountability
- Adaptability and Flexibility
- Building Trust
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Ethics and Values
- Integrity
- Knowledge Sharing
- Managing Performance

Need Driving Licence

No
Conditions of Service and other information

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) per month and is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of (choose from the drop down menu the appropriate rate here): US$1,305. The VLA base rate is a global rate, while the PAM is country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and also in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for the
final repatriation travel (if applicable). A resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application Code: DJIR000155-6098

Prerequisites
This assignment is funded by the Government of Sweden, therefore only Swedish nationals are eligible to apply.

This is a UN Youth Volunteer assignment and eligible candidates must be below 29 years of age throughout the assignment.

Prior to deployment, the selected candidate will be required to attend the mandatory preparation training from 31 May – 5 June 2020 in Härnösand and Stockholm, Sweden, organized by Sida.

Selection process

Only shortlisted candidates will be contacted. The selection will be done by the UN Host Entity at the level of the country of assignment. Interviews will be conducted by the UN Host Entity between 9 and 27 March. Usually these interviews are competency-based.

How to apply

Please apply via the link below. You can then either log in if you already have an account or register via ‘Candidate Signup’.

You may apply to a maximum of three assignments per advertisement and indicate your order of preference in the ‘Additional Remarks’ section of your profile.

Application deadline: 16 February 2020

doa.apply_url https://vmam.unv.org/candidate/show-doa/REpJUjAwMDE1NQ==

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.