Working with UNICEF

UNICEF
Division of Human Resources, NYHQ
Organization Overview

- Created in 1946
- Mandated by the UN General Assembly
- Guided by the Convention on the Rights of the Child and the Millennium Development Goals
- More than 11,000 people working in 162 countries
- Voluntary funded: annual expenditures of US$ 4 billion
- Advocates for and defends children’s rights worldwide by upholding the Convention on the Rights of the Child
- Has the global authority to influence decision-makers and a range of partners at all levels to turn the most innovative ideas into reality
UNICEF believes that nurturing and caring for children are the cornerstones of human progress. UNICEF was created with this purpose in mind – to work with others to overcome the obstacles that poverty, violence, disease and discrimination place in a child’s path. We believe that we can, together, advance the cause of humanity.
There are 3 levels at which UNICEF works

Staff

- **The Country Level**: Over 162 countries & territories
- **The Regional Level**: Amman, Bangkok, Nepal, Nairobi, Dakar, Panama, Geneva
- **The Headquarter Level**: New York, Copenhagen and Geneva

Five Focus Areas

1. Young Child Survival and Development
2. Basic Education and Gender Equality
3. HIV/AIDS and Children & Adolescents
4. Child protection from violence, exploitation and abuse
5. Policy Advocacy and partnerships for children’s rights
Required Profiles

Specialists in:

• Public Health
• Nutrition
• Water and Sanitation
• Medical doctors
• Environmental Engineers
• Child and maternal care
• Health systems and financing
• Experience working in emergency and post conflict
• Education and Gender
• Childhood development developmental readiness
• HIV/AIDS
• Policy development
• Advocacy for legal and social policy reform
• Capacity building and strengthening national protection mechanisms
• Research and policy analysis
• Expertise in facilitating participation
• Budgeting
• Economists
• Statisticians
• Social Scientists
• Legal Experts
Cross Sectoral Programme and Support Functions

- Emergency Operations
- Monitoring and Evaluation
- Communication and media
- Partnerships: UN Coherence, Civil Society, Private and Public Sectors
- Supply Operations, Human Resources, Accounting/Auditing & Information Technology (IT)
NETI Programme
(New & Emerging Talent Initiative)

What are we looking for?

• Talented, motivated, results oriented individuals with the willingness and availability to be assigned to any UNICEF office around the world including serving in emergency and hardship duty stations

• Completed Masters degree (or advanced university study equivalent) in a relevant field

• 2 to 6 years relevant work experience both at the national and international level

• English and working knowledge of another UN official working language (Arabic, French, Spanish, Russian, Chinese); other languages (e.g. Portuguese) are also an asset.
NETI Programme
(New & Emerging Talent Initiative)

Timeframe / Structure

NETI is a 2 year programme comprised of a 1-month assignment at UNICEF NYHQ and a 23-month assignment in an office globally:

1 month in UNICEF NYHQ
23 month in an UNICEF office Globally

- Get an overview of the assigned HQ division’s strategies, initiatives and challenges while contributing to division’s goals
- Learning focus will be on the induction about UNICEF
- Work in a field office globally fully contributing to its goals
- Learning focus will be on-the-job learning, external coaching support and mentoring
UNICEF Employment (e-Recruitment)

All applications are accepted on-line through e-Recruitment link on http://www.unicef.org/about/employ
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