Anti-Corruption Rule
Introduction

According to the ordinance containing instructions for the Swedish International Development Cooperation Agency (Sida) (2010: 1080), the agency, in order to fulfill the development cooperation policy objective in its operations, shall proceed from the rule of law and to take measures to counteract corruption and other irregularities.

Sida defines corruption as an abuse of trust, power or position for improper gain. Corruption includes, among other things, taking and giving bribes – including bribing a foreign public official – embezzlement, conflict of interest and nepotism.

Sida's approach to corruption and other irregularities is to

- always prevent,
- never accept,
- always inform,
- always act.

The objective of this rule is to counteract corruption and other irregularities in Sida's operations and in Sida's partner countries and thereby contribute to the fulfillment of the objectives of Sida's operations.

Managers and other employees shall have a good knowledge about the negative consequences of corruption on development, about how to identify, pay attention to and manage corruption risks in order to live up to Swedish commitments to combat corruption in accordance with international conventions.

1. Area of Application

This rule shall be applied by all managers and other employees at Sida as well as employees at diplomatic missions abroad in all activities funded by Sida's appropriation funds.

2. Responsibilities

Sida's operations shall be conducted in accordance with applicable law and the obligations of Sweden's membership in the EU.

This means that managers and employees are responsible for carrying out their work duties impartially, actively preventing corruption by identifying, paying attention to and taking into consideration corruption risks in all operations, reporting conflicts of interest, and otherwise acting in accordance with Sida's guidelines.

3. Managing Strategies

Corruption risks and corruption's negative impact on development shall be taken into account throughout the strategy process. This will take place during:

- the preparation of documentation for the strategy,
• the operationalization of the strategy,
• the establishment of annual plans,
• the follow-up of annual plans and strategy implementation.

4. Managing Aid Contributions

Corruption risks shall be taken into consideration in the preparation, implementation and follow-up of contributions in the manner prescribed in Contribution Management Rule. This is done by requiring:

• text on corruption in agreements,
• prevention, assessment and management of corruption risks during the agreement period,
• reporting suspicions of corruption,
• management of breaches of agreement and demands for repayment for the incorrect use of funds, corruption or other irregularities.

5. Duty to Report

Suspicion of corruption shall be reported to the immediate supervisor or Sida's corruption investigation group. Anonymous reporting of suspected corruption is possible. Managers who receive information about suspected corruption are required to contact Sida's corruption investigation group and, in consultation with this group, decide on measures to be taken.

An employee who reports suspected corruption or other irregularities may not be subjected to retaliation or harassment.

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